

ALDERSHOT TOWN FOOTBALL CLUB  
**ACADEMY COACHES**





# ALDERSHOT TOWN FOOTBALL CLUB

EBB STADIUM  
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ALDERSHOT  
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<b>JOB TITLE:</b>	LEAD AGE GROUP COACH
<b>DEPARTMENT:</b>	ACADEMY
<b>CONTRACT TYPE:</b>	PART TIME
<b>CONTACT LENGTH</b>	N/A
<b>HOURS OF WORK:</b>	6 HOURS VARIABLE AND SUBJECT TO THE DEMANDS OF THE ROLE.  THE CANDIDATE WILL BE REQUIRED TO HAVE A FLEXIBLE APPROACH TO WORKING HOURS, INCLUDING EVENINGS AND WEEKENDS
<b>RESPONSIBLE FOR:</b>	CREATING A POSITIVE LEARNING ENVIRONMENT WHERE YOU WILL SUPPORT AND CHALLENGE OUR PLAYERS ON THE DEVELOPMENT PATHWAY.
<b>RESPONSIBLE TO:</b>	ACADEMY MANAGER/ LEAD PHASE COACH
<b>LOCATION:</b>	SAMUEL CODY SPORTS COLLEGE/ GORDONS SCHOOL SPORTS HUB

## THE PURPOSE

AN EXCITING OPPORTUNITY HAS ARISEN AT ALDERSHOT TOWN FOOTBALL CLUB AS WE ARE SEEKING TO RECRUIT INNOVATING, FORWARD THINKING AND HARD WORKING LEAD AGE GROUP COACHES ACROSS OUT ACADEMY.

AN ACADEMY LEAD AGE GROUP COACH WILL BE RESPONSIBLE FOR ORGANISING, PLANNING AND DELIVERING FUN AND ENGAGING COACHING SESSIONS IN LINE WITH THE VISION, COACHING AND PLAYING PHILOSOPHIES OF ALDERSHOT TOWN FC. CANDIDATES SHOULD DEMONSTRATE OUTSTANDING PERSONAL SKILLS AND EXCELLENT KNOWLEDGE OF PLAYER DEVELOPMENT WHILST HAVING A CLEAR UNDERSTANDING OF PLAYER PATHWAY.

## KEY ROLE RESPONSIBILITIES

- TO CONNECT WITH OUR CHILDREN AND SUPPORT/ CHALLENGE THEM.
- DESIGN AND IMPLEMENT PRACTICES THAT ARE SPECIFIC TO THE AGE GROUP YOU ARE WORKING WITH, WHILST ALIGNING TO OUR PRINCIPLES OF PLAY.
- TO BE RESPONSIBLE FOR PLANNING, DELIVERING AND THE REVIEWING OF HIGH QUALITY SESSIONS IN LINE WITH OUR COACHES CURRICULUM.
- PROVIDE PLAYERS WITH INDIVIDUAL DEVELOPMENT TARGETS AND CONDUCT REVIEWS DURING THE COURSE OF THE SEASON WITH PLAYER & PARENT.
- WHERE REQUIRED, PROVIDE WRITTEN AND ORAL REPORTS OF COACHING SESSIONS AND GAMES.
- TO ATTEND TWO EVENING SESSIONS PER WEEK AND PROGRAMME GAMES ON A SATURDAY.
- TO ACT PROFESSIONALLY WHEN ARRIVING FOR TRAINING/ GAMES, BE SET UP AND READY TO GO 15 MINUTES PRIOR TO THE PLAYERS' ARRIVAL.
- WORK IN LINE WITH THE CLUBS PLAYING AND COACHING PHILOSOPHIES TO PROMOTE CULTURE AND IDENTITY THROUGHOUT THE ACADEMY.
- ENSURE ALL EQUIPMENT IS MAINTAINED, TO GIVE OUR PLAYERS THE BEST EXPERIENCE.
- TO DEMONSTRATE YOUR COMMITMENT TO EQUALITY INCLUSION AND ANTI- DISCRIMINATION.
- TO MAINTAIN UP-TO-DATE QUALIFICATION AND CPD EVENTS.
- TO COMPLY WITH THE CLUBS 'CODE OF CONDUCT' REGULATIONS.
- ANY OTHER REASONABLE DUTIES, AS REQUESTED BY ACADEMY MANAGER/ LEAD PHASE COACH.



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## IMPORTANT INFORMATION

THE ABOVE-MENTIONED DUTIES AND RESPONSIBILITIES SHOULD BE REGARDED AS NEITHER EXCLUSIVE NOR EXHAUSTIVE AS THE POST HOLDER MAY BE REQUIRED TO UNDERTAKE OTHER REASONABLY DETERMINED DUTIES AND RESPONSIBILITIES, COMMENSURATE WITH THE GRADING OF THE POST, WITHOUT CHANGING THE GENERAL CHARACTER OF THE POST.

## ESSENTIAL SKILLS AND QUALIFICATIONS

- UEFA 'C' LICENSE FOR FOUNDATION PHASE/ UEFA 'B' LICENCE FOR YOUTH DEVELOPMENT PHASE
- VALID FA EMERGENCY FIRST AID IN FOOTBALL QUALIFICATION
- VALID FA SAFEGUARDING CHILDREN CERTIFICATE
- DBS CLEARANCE
- EXPERIENCE WORKING IN FOOTBALL

## DESIRABLE SKILLS AND QUALIFICATIONS

- EXPERIENCE WORKING WITH PLAYERS WITHIN THE PROFESSIONAL GAME
- UEFA 'B' LICENSE FOR FOUNDATION PHASE/ UEFA 'A' LICENCE FOR YOUTH DEVELOPMENT PHASE
- FA ADVANCED YOUTH AWARD

## HOW TO APPLY

THE CLUB WILL NOT CONSIDER APPLICATIONS VIA THIRD PARTIES.

TO APPLY SEND YOUR CV AND COVER LETTER TO CHARLIE CLAPHAM AT [ACADEMY@THESHOTS.CO.UK](mailto:ACADEMY@THESHOTS.CO.UK) NO LATER THAN 12:00PM ON *MONDAY 25<sup>TH</sup> MARCH 2024*. PLEASE STATE CLEARLY THE JOB TITLE IN THE SUBJECT HEADING.

FIRST STAGE INTERVIEWS TO BE HELD WEEK COMMENCING *MONDAY 8<sup>TH</sup> APRIL 2024*. PLEASE NOTE IF YOU DON'T HEAR FROM US WITHIN 7 DAYS OF THE CLOSING DATE, YOUR APPLICATION WAS UNSUCCESSFUL.

**ALDERSHOT TOWN IS FULLY COMMITTED TO SAFEGUARDING ALL CHILDREN, YOUNG PEOPLE AND ADULTS AT RISK WHO ENGAGE IN OUR ACTIVITIES. WE RECOGNISE THAT WE HAVE A RESPONSIBILITY TO SAFEGUARDING THE WELFARE OF VULNERABLE GROUPS AND WE HAVE POLICIES AND PROCEDURES IN PLACE WHICH ALL OF OUR STAFF ARE TRAINED IN AND ARE EXPECTED TO ADHERE TO AS PART OF THEIR EMPLOYMENT. AN OFFER OF EMPLOYMENT WILL BE SUBJECT TO RECEIPT OF SATISFACTORY DBS CHECK, SATISFACTORY REFERENCES AND PROOF OF ELIGIBILITY TO WORK IN THE UK.**

**ALDERSHOT TOWN IS AN EQUAL OPPORTUNITIES EMPLOYER AND WE WELCOME APPLICATIONS FROM ANYONE SUITABLY QUALIFIED. WE POSITIVELY WELCOME AND SEEK TO ENSURE WE ACHIEVE DIVERSITY IN OUR WORKFORCE AND THAT ALL JOB APPLICANTS AND EMPLOYEES RECEIVE EQUAL AND FAIR TREATMENT. WE ENCOURAGE APPLICATIONS FROM ALL CANDIDATES REGARDLESS OF AGE, RACE, GENDER, GENDER IDENTITY, GENDER EXPRESSION, RELIGION, SEXUAL ORIENTATION, DISABILITY, OR NATIONALITY.**

