



## ACADEMY COACH JOB DESCRIPTION - ALDERSHOT TOWN FOOTBALL CLUB

<b>Job Title</b>	Lead Academy Age Group Coach – Foundation Phase (U10 & U12)
<b>Department</b>	Academy
<b>Contract Type</b>	Part Time (Casual)
<b>Contract Length</b>	N/A
<b>Hours Of Work</b>	6 Hours Per Week Coaching + Admin.
<b>Schedule</b>	Monday – 17:00-18:30 Wednesday – 17:00-18:30 Saturday – Fixtures *Tours, tournaments & academy fixtures may not occur on the above days.
<b>Line Management</b>	Academy Manager Lead Phase Coach
<b>Location</b>	Samuel Cody Sports College – Farnborough Gordons School Sports Hub – Woking
<b>Salary</b>	£12.50-£15.80 per hour dependant on qualifications & experience
<b>Closing Date</b>	23:59 Friday 10 <sup>th</sup> May 2024
<b>Interviews</b>	Monday 13 <sup>th</sup> -Tuesday 28 <sup>th</sup> May 2024

### About Aldershot Town

Aldershot Town is a professional football club based in Hampshire. Since its formation in 1992, Aldershot Town has established a proven track record of developing young players & providing a clear pathway into our first team and beyond, with several players coming through our youth system and now playing regularly in the English Football League system. Each season numerous players from our youth department are rewarded with first team appearances, a number of which have become regular first team players. As a football club, we recognise that we play a significant role within both the local & wider football community to provide talented young players with the opportunity to progress into professional football and as such, as a club are committed to doing so reflected in our unique academy programme. Our vision is to be 'category 3 ready' in preparation for a return to the Football League.

### What are we looking for?

Aldershot Town Football Club are looking for two Foundation Phase lead academy age group coaches to support the development of players within our U10 & U12 academy age groups.

Is this you?

- A qualified coach with a passion for youth development.
- Wanting to gain experience of working within a professional football environment.
- A desire to develop themselves.
- Aspirations of progressing into a Football League or Premier League club in a full time or part time capacity.
- Prepared to go above and beyond to support the development of young players.
- A hunger to learn, with an open-minded approach to coaching.
- Possesses a solution orientated, 'can do' attitude to problem solving.
- Is an effective communicator, who is adaptable, possesses a high work ethic and adopts a growth mindset.

### What can we offer you?

- A part time salary commensurate with qualifications & experience.
- Individualised coaching support & mentoring from experienced practitioners.
- Regular in service CPD training.
- Support from several UEFA A Licence coaches who have decades of experience working in category 1-3 youth development programmes.
- Support with further qualifications.
- Opportunities to progress into full time roles when available.



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### Key Responsibilities

- Lead the planning, delivery & review process for your designated academy age group in line with the academy coaching methodology & playing philosophy.
- Create & implement individual development plans in line with the academy IDP programme.
- Responsible for ensuring your designated age group successfully implements the academy playing philosophy.
- Ensure that session plans are uploaded to the relevant phase staff group.
- Ensure that most match reports are submitted to the relevant phase staff group.
- Provide players & parents with regular formal feedback via player reviews aligned to the players IDP.
- Provide players & parents with regular informal, honest feedback as & when required, delivered in a professional manner.
- Establish positive relationships with players, possessing the ability to connect, engage & influence behavioural change.
- Establish professional working relationships with parents, keeping them up to date on the players progress & involving them in their child's development.
- Attend all core CPD events.
- A cultural architect, always ensuring you role model the expected behaviours whilst representing Aldershot Town.
- All training sessions must be set up prior to the arrival of the players.
- Matchday changing rooms must be set up prior to the arrival of the players.
- Ensure all equipment maintains a high standard.
- Retain up to date qualifications.
- Adhere to the club's code of conduct & policies at all times.

### Essential Skills & Qualifications

- UEFA C Licence
- Valid FA First Aid certification
- Valid FA Safeguarding children certificate.
- DBS clearance

### Desirable Skills & Qualifications

- UEFA B Licence
- FA Youth Award Modules 1, 2 & 3.
- Relevant degree.
- Experience working within a category 1, 2 or 3 Academy environment.

### How to Apply.

Send a covering letter & CV outlining how you meet the above criteria to [academy@theshots.co.uk](mailto:academy@theshots.co.uk)

**Deadline – 23:59 Friday 10<sup>th</sup> May 2024**

ALDERSHOT TOWN IS FULLY COMMITTED TO SAFEGUARDING ALL CHILDREN, YOUNG PEOPLE AND ADULTS AT RISK WHO ENGAGE IN OUR ACTIVITIES. WE RECOGNISE THAT WE HAVE A RESPONSIBILITY TO SAFEGUARDING THE WELFARE OF VULNERABLE GROUPS AND WE HAVE POLICIES AND PROCEDURES IN PLACE WHICH ALL OF OUR STAFF ARE TRAINED IN AND ARE EXPECTED TO ADHERE TO AS PART OF THEIR EMPLOYMENT. AN OFFER OF EMPLOYMENT WILL BE SUBJECT TO RECEIPT OF SATISFACTORY DBS CHECK, SATISFACTORY REFERENCES AND PROOF OF ELIGIBILITY TO WORK IN THE UK. ALDERSHOT TOWN IS AN EQUAL OPPORTUNITIES EMPLOYER AND WE WELCOME APPLICATIONS FROM ANYONE SUITABLY QUALIFIED. WE POSITIVELY WELCOME AND SEEK TO ENSURE WE ACHIEVE DIVERSITY IN OUR WORKFORCE AND THAT ALL JOB APPLICANTS AND EMPLOYEES RECEIVE EQUAL AND FAIR TREATMENT. WE ENCOURAGE APPLICATIONS FROM ALL CANDIDATES REGARDLESS OF AGE, RACE, GENDER, GENDER IDENTITY, GENDER EXPRESSION, RELIGION, SEXUAL ORIENTATION, DISABILITY, OR NATIONALITY.